

## G in ESG

Welcome to ESG Bus!

Bus Stop 4: G in ESG

G stands for Governance

It refers to how the companies are directed

how they operate and the decisions they make

Governance is the key to success

Effective governance is essential for successful "E" or "S"

So what does it include?

Management Structure and Diversity

**Board Oversight of ESG issues** 

Transparent and Balanced Disclosure

Integrate ESG and Climate Risks into Business and Risk management process

Anti-bribery and corruption

Maintain an effective and independent whistle-blowing mechanism

Apart from the above, there are many ways to improve governance...

The importance of good governance was reaffirmed during the pandemic

Companies with effective governance are more likely to overcome challenges

That's why we have to make sure we are getting the G in ESG right!

Please stay tuned...

Bus Stop 5: Our ESG Vision

Hang Seng aspires to become a leading entity to drive ESG in the banking industry